

## SAS Schedule

- October 8<sup>th</sup> – Appeal Kick-off
- October 15<sup>th</sup> – 1<sup>st</sup> Temple Talk – Music Space Assessment Ministry – [Jon Johnson](#)
- October 22<sup>nd</sup> – 2<sup>nd</sup> Temple Talk – Virtual Worship & Ministry Outreach – [Marcia Smith](#)
- October 29<sup>th</sup> – 3<sup>rd</sup> Temple Talk – eVANGelism Outreach – [Okie Arnot](#)
- November 5<sup>th</sup> – “In-gathering” - 4<sup>th</sup> Temple Talk – how to fill out Statement of Intent, recap ministries – [Larry Patella](#)
- November 12<sup>th</sup> – Commitment Sunday
- November 13<sup>th</sup> – November 22<sup>nd</sup> – Phonathon
- December 3<sup>rd</sup> – Celebration

### PROCESS SPECIFIC QUESTIONS

Why are we doing Stewardship this way? –

We knew there was a better way to inform you about all the great ministries we are doing and want to do. The SAS process focuses on the new ministries we want to do and abundant congregation communication so everyone can get involved and excited about new the opportunities.

Where did the MIs come from? –

They came from the ELC staff, the church council, the various Boards and the SAS team. Thirteen (13) possible initiatives were submitted by these groups.

Why didn't the congregation get a chance for input?

The SAS committee took the priorities that the congregation established in the long-range planning done a few years ago and tested each initiative against those priorities. We feel that the congregation's priorities of Spiritual Growth, Stewardship, Discipleship, and Leadership are reflected and supported by the initiatives chosen. In addition, there was a wide, cross-section of congregational members represented by the various boards, staff and council.

How did you come up with the three ministries? –

First, the 13 ministry initiatives were scored and ranked versus ELC's long-range plan's priorities and the missions that support those priorities. The council picked these three from the top five presented to them by the SAS Team.

What about the ones that did not get picked? – They are still on the list and will be evaluated next year along with new ministry initiatives that may be identified.

#### BUDGET SPECIFIC QUESTIONS

How much is the budget? –

Right now, it's last year's number plus these new ministries appeal's goal of \$75,000.

Is this giving above what we are already giving? – Yes.

What is the per cent increase over last year's budget?

The Continuing Ministry portion of the SAS Appeal is \$10,000 represents a 2% increase. The total increase including the SAS Ministry Initiatives is about 15%.

What if we don't meet the goal of \$75,000? Which initiative(s) get chosen?

We think is a realistic goal because of the generosity of our congregation when responding to a need. However, if for some reason we don't make our goal, Council will determine how to proceed.

Is the council going to fund these initiatives if congregational giving is underfunded based on commitments?

No. They have a fiscal constitutional responsibility not to spend more than 2% over the congregational approved budget. That is why submitting your "Statement of Intent" on November 12<sup>th</sup> is so critical.

With new programs you have to consider two factors: 1) program acquisition costs, and 2) reoccurring life cycle costs. Have both of these been factored into the estimates for the new initiatives?

With anything new, there will be acquisition cost and recurring cost (insurance, maintenance, etc.). Both of these costs have been considered

### Music Space Initiative

What if the consultant says we need to build out more space?

The first step is to determine if we can reconfigure existing space to provide for the growth of our music program, and that's all this initiative funding is for at this time. After that, any additional modification would have to be approved by the council and/or the congregation.

### Van Initiative

The questions that could be asked about this initiative include:

- Buy vs. Lease – Council will determine which approach should be employed.
- Recurring costs for insurance and maintenance that will have to be budgeted for each year – That is true for the purchase of any new property type item.
- Potential increase in liability insurance – Most car insurance covers the drivers while driving vehicles other than their own. However, there may be an increase for liability coverage. This detail will be determined as we initiate the ministry.

### Virtual Reality Initiative

How much equipment needs to be purchased? ELC can get started with a minimal outlay of funds. However, to get a system that allows for growth, that's where the largest portion of funding will go – purchase, installation and system setup.

Will the services be live-streamed or on the church web-site? Currently, the internet providers that service our area do not have enough bandwidth to "live-stream" our services at this time. Initially, we would upload them to the ELC website.

Will we have to pay someone to be the videographer? That will be determined after we exhaust our in-house possibilities.